

ROBERT WALTERS
PAYROLL SERVICES

WHAT IS PAYROLL SERVICES?

Robert Walters offers flexible, reliable and efficient payroll outsourcing services. Paying your contract and temporary staff is a basic requirement of any business. Running payroll in-house and managing your temporary workforce is far from easy and can be a very daunting task.

Ensuring your payroll is accurate and up-to-date with the latest regulatory changes and tax codes is time consuming, complex and fraught with risk. With Robert Walters Payroll Services we provide full management of your contract and temp payroll solutions so you can concentrate on the more important tasks for your business.

WHY USE ROBERT WALTERS PAYROLL SERVICES?

THREE KEY BENEFITS OF ROBERT WALTERS PAYROLL SERVICES

1. Cost & resource savings

2. Pre-employment screening

3. Pioneering online systems

1 COST & RESOURCE SAVINGS

For many businesses, in particular for start-ups and SMEs, managing costs so that they have capital to invest elsewhere in the organisation is a priority.

Not every firm will have an HR function or payroll system, with many still carrying out their payroll process on paper. Robert Walters Payroll Services is hassle-free and opens up hours of employee time for higher-value business tasks.



Delivers a more streamlined payroll processing service



Opportunity cost from redeploying payroll resources and investments to other areas



Simple online timesheet and approval process with email alerts and confirmation

2 PRE-EMPLOYMENT SCREENING

Robert Walters pre-employment screening (PES) service is the process of investigating the background of potential new candidates. We provide confirmation of the accuracy of an applicant's CV and their criminal and work histories, improving your hiring confidence.

Many organisations still carry out their own pre-employment screening, usually within the HR department. But in-house pre-employment screening rarely has the volume of applicants to allow for the development of dedicated expertise, structured processes and efficient timelines. Robert Walters has best in class PES services, providing high quality screening, that is embedded into the payroll process, offering clear insight into new potential hires.



Right to work checks



Criminal records check



Identity and adverse financial check

ROBERT WALTERS OFFERS TWO SCREENING PACKAGES:

STANDARD PACKAGE

- Passport
- CV
- Robert Walters waivers
- Two most recent employment references
- Proof of address (POA)
- UK credit check
- Highest education
- Professional qualification (only if pertinent to the role)

ENHANCED PACKAGE

- Passport
- CV
- Robert Walters waivers
- Two most recent employment references
- Proof of address (POA)
- UK credit check
- Highest education
- Professional qualification (only if pertinent to the role)
- UK basic criminal check

For more information about the pre-employment screening packages offered by Robert Walters, contact the team today at contact@robertwalters.com

3 PIONEERING ONLINE SYSTEMS

Robert Walters effortlessly manages your temporary workforce payroll through the market leading Merit payroll online portal. With quick and easy access to your payroll database on the latest innovative, reliable and secure payroll system, there will be more confidence and accuracy to payroll your temporary staff.

ONLINE SYSTEM THAT GIVES YOU THE FREEDOM TO DO MORE



Simple online approval system



Cloud-based software, easily accessible, any place, anytime



Consistent candidate online experience



Compliance guaranteed online checks



CONTACT US

Robert Walters Group has a wealth of experience offering payroll services for over 20,000 contractors currently using the system. Contact the team today to begin payrolling your staff.

E: contact@robertwalters.com

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